

REPORT ON THE CAREERS OF THE CLASS OF 2023

Executive Summary

The following report describes the current career status of the class of 2023, which includes graduates from December 2022, May 2023, June 2023, and July 2023. *A postscript of this reporting period was added to the last page.*

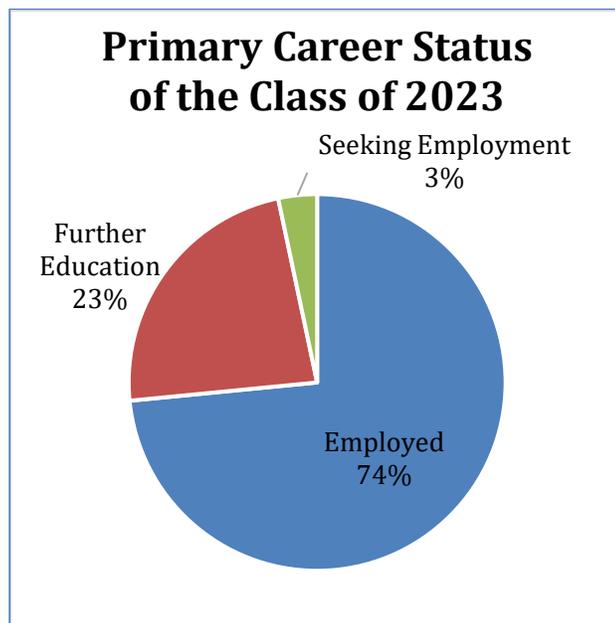
Career information was available for **96%** of the 481 graduates. The data were gathered from the following sources:

- Online Survey of Graduating Students
- Department chairs
- National Student Clearinghouse
- Misc.-Students, employers, staff, parents and online

The **career outcome rate*** - employment or further education - was **97%**.

*This rate excludes people in the "Other" category; graduates in this category were not seeking employment or pursuing further education during the data collection period.

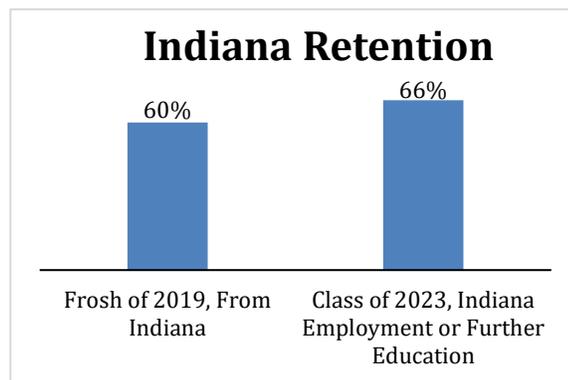
The **median salary** of reporting graduates employed full-time was **\$60,000**.



25% of graduates pursued further education, including degree programs and certification programs. **Graduate school enrollment** comprised **22%** of responding graduates. An additional **26%** of graduates not currently in further education indicated the intention to **pursue graduate school** within the next three years.

Outreach messaging was sent to **211** or **44%** of graduates offering additional career assistance from the **Center for Career Development**.

Indiana retention of graduates included **64%** of employed graduates and **72%** of graduates in further education. When entering UE in fall 2019, **60%** of this class was from Indiana.



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Employment

Table 1. Employment Type*

	2022-2023		2021-2022		2020-2021	2019-2020
	#	%	#	%	%	%
Full-time	271	89	318	91	85	93
Part-time	17	6	20	6	10	5
Internship	17	5	12	3	5	2
Misc. Employment Types	7		4			
Unknown	12		9			
Total	324		363			

*Misc. Employment Types includes not specified, military, year of service programs, and self-employment

Table 2. Employment Location*

	2022-2023		2021-2022	2020-2021	2019-2020
	#	%	%	%	%
Indiana	186	64	61	61	66
<i>Southwest Indiana Region**</i>	<i>152</i>	<i>52</i>			
U.S., out of state	100	34	37	36	30
International	5	2	2	3	4
Not specified	41				
Total	332				

*Number includes employment of full-time graduate students

** Southwest Indiana Region Counties: Daviess, Dubois, Gibson, Knox, Martin, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick

Table 3. Salary Range*

In 2020-2021 Included Military Service Members

Median = \$60,000	2022-2023		2021-2022		2020-2021	2019-2020
	#	%	#	%	%	%
< \$25,000	2	1	7	5	8	10
\$25,000 to \$29,999	0	0	4	3	2	1
\$30,000 to \$34,999	3	2	2	2	6	6
\$35,000 to \$39,999	7	5	5	4	13	8
\$40,000 to \$44,999	20	14	11	8	11	19
\$45,000 to \$49,999	8	6	13	10	5	12
\$50,000 to \$54,999	12	8	18	14	11	12
\$55,000 to \$59,999	12	8	12	9	10	11
≥ \$60,000	81	56	61	46	34	21
Not specified	134		193			
Total	279		326			

*Of those employed full-time

Table 4. Number of Job Offers*

	2022-2023		2021-2022		2020-2021	2019-2020
	#	%	#	%	%	%
0 (already had position)	3	2	3	2	1	6
1-2	107	69	84	68	74	70
3-4	35	23	28	23	18	20
5-6	7	5	6	5	5	2
>6	2	1	3	2	2	2
Not specified	125		202			
Total	279		326			

*Of those employed full-time

Table 5. Source of Job*

	2022-2023		2021-2022		2020-2021	2019-2020
	#	%	#	%	%	%
Family or Friends	46	20	36	18	19	18
Center for Career Development	27	11	32	16	11	14
Instructor or Advisor	30	13	25	12	15	14
Experiential Education	49	21	31	15	17	14
Online	32	14	30	15	13	23
Other	26	11	22	11	15	7
Alumni Connections	11	5	10	5	4	4
Academic Department	12	5	11	5	6	5
Student Campus Organizations	0	0	5	2	0	1
Not Specified	129		182			
Total** (unduplicated)	279		326			

*Of those employed full-time.

**Total across Job Source categories is greater than unduplicated total because graduates were asked to select all job sources that applied to their situations.

Table 6. Employers of Alumni/ae with Full-time Employment

Employer	#	Employer	#
Accuride	1	Congregations Acting for Justice and Empowerment	1
Advantus Health Partners	1	Cook Medical	1
AIDS Resource Group	1	Creative Testing Solutions	1
Aim High School	1	Crepes-a-Latte	1
Alliance Coal	1	Cultural Resource Analyst	1
Alliance Resource Partners, L.P.	1	Curtis V. Cooper Primary Health Care	1
Alliance Technical Group	1	CVS	1
Altaquip	1	Daifuku North America	1
Amazon Logistics	1	DB Tarr and Co	1
American Senior Communittees	1	Deaconess	21
Apex Group Ltd	1	Domino's	1
Archdiocese of Indianapolis	1	DOWL	1
Ascension	2	Encompass Health	1
Ascension Sacred Heart	1	Encompass Health Deaconess Rehabilitation Hospital	3
AstraZeneca	1	Enterprise	1
Aureus Medical	1	Epic in Worldwide	1
Axes Physical Therapy	1	Evansville Goodwill Industries, Inc.	1
Badlwin County Public Schools	1	Evansville Promise Neighborhood	1
Baker Tilly	1	Evansville Surgical Associates	1
Ball State University	1	EVSC	11
Baptist Health Floyd	1	Fairfield Memorial Hospital	1
Baptist Health Urgent Care	1	FORVIS	3
Barnes Jewish Children's Hospital	1	GEMCO Constructors	1
Basis Partners	1	General Rubber & Plastics	1
Berry Global	2	Glenwood Leadership Academy	1
Brandywine Elementary School	1	Good Samaritan	1
Brother Rice High School	1	Gulf International Bank	1
BWXT	2	Hamilton Parks Conservancy	1
Cadence Design Systems	1	Harding, Shymanski & Company, P.S.C.	1
Camelot Jewelers	1	Health Pointe	1
Carilion Family Medicine Clinic	1	Hilton Garden Inn	1
Center for Pediatric Therapy	1	Hinsdale Hospital	1
Central High School	1	Horace Mann Elementary School	1
CHI Health	1	House Republican Campaign Committee	1
Cincinnati Children	1	Huntsville Hospital	1
CK Family Services	1	Illinois Orthopedic Network	1
Cleveland Cliffs	1	Indiana Department of Health	1
CLG Nashville	1	Inotiv	1
Commonwealth Engineers	2	IU Health	2
Commonwealth Pain & Spine	1	Ivy Tech Community College	1

Employer	#	Employer	#
Jasper Engines	1	Orthopaedic Associates	2
Jasper Memorial Hospital	1	Orthopaedic Center of Southern Illinois	1
Jigsaw Digital Strategies	1	Orthopaedic Specialty Clinic	1
JMCO Technologies	1	Owensboro Health	2
Joe Brewski Coffee	1	Pacers Sports & Entertainment	1
John H. Castle Elementary	1	Paducah Dermatology	1
Johnson Memorial Health	1	Palms Medical Group	1
Keiser University Flagship Campus	1	Patoka Lake Marina & Lodging	1
Kidney Care of Oregon	1	PFL Logistics	1
Koch Family Children's Museum of Evansville	2	PhysAssist Scribes Inc.	1
LA LGBT Center	1	Physician Partners of America	1
Larson Danielson	1	Physicians Skin Care PLLC	1
Lebanon Senior High School	1	Plants and Things	1
Lincoln Middle School	1	Princeton Community Middle School	1
Lowe's Companies INC	1	ProgressiveHealth	5
LUXURY	1	Project Associates Inc.	1
MADE Hoops	1	ProRehab	2
MALAGA City	1	ProRehab	1
Mary Jane's	1	PT Solutions	1
Masco Group	1	Quest Diagnostics	1
MATILDA	1	Ranken Jordan Pediatric Bridge Hospital	1
Matthew 25 AIDS Services	1	Regency Specialties	1
Memorial Hospital and Healthcare Center	2	Rehabilitation and Performance Institute	4
Mercy Health	1	Results Physiotherapy	2
Mercy Sports Medicine	1	Riley Children's Health	1
Methodist Le Bonheur Healthcare	1	RPI	1
MetLife	1	Saint Louis Children's Hospital	1
Metronet	1	Salas O'Brien - PCI	1
MPD Inc.	1	Schletter Group in South Africa	1
Nashville Record Pressing	1	Shields, Shields, and Lally Ocular Oncology	1
NBA	1	Shoals Community School Corporation	1
New Harmony Historic Sites	1	Shoe Carnival	1
Nortek Global HVAC	1	Signature Healthcare	1
Novant	1	Solomon Page	1
NSWC Crane	3	Southeast Dubois School Corporation	1
Oak Street Health	1	Springfield Clinic	1
Oaklawn	1	SSM Health	1
ODW Logistics	1	SSM Health Dean Medical Group	1
Oklahoma State University	1	St. John's Hospital	1
Optimum Performance Therapy	1	St. Vincent Ascension	6

Employer	#
Stellar Marketing	1
Summit Orthopedics	1
Surfside	1
The Isaiah 1:17 Project	1
The Loft	1
The MVMT Institute	1
The Tank - Up Strung Down	1
The Womens Hospital	1
Todd-Dickey Nursing & Rehabilitation	1
Total Quality Logistics	1
Toyota Motor Manufacturing Indiana	2
TRS Staffing	1
UNC Health Rex	1
United States Government	1
United States Navy	1
United States Postal Service	1
Unity Healthcare	1
University of Evansville	6
Valley Oaks Health	1
Vanderbilt University	1
Vanderburgh County Prosecutor's Office	1
Vanderburgh County Sheriff's Office	1
ViaQuest	1
Vicious Fishing	1
Vincennes Lincoln High School	1
Vituity	4
Vogt Power International	1
Wabash General Hospital	3
Warrick County School Corporation	2
Waterford Wildcats	1
Webber Infrastructure, LLC	1
YMCA	1
YouthBuild Evansville	1
Unknown/Not Specified	15
TOTAL EMPLOYERS	193

Further Education

Table 7. Institution Location

	#	%
Indiana	73	72
U.S., out of state	27	26
International	2	2
Unknown location	3	
Total	105	

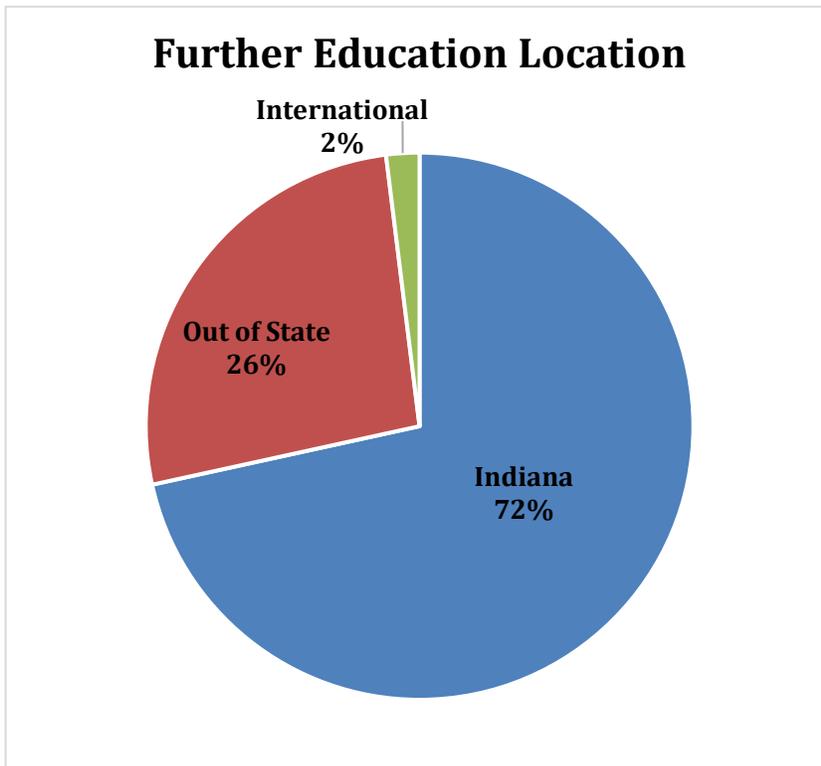


Table 8. Future Graduate School Plans

	2022-2023		2021-2022		2020-2021		2019-2020
	#	%	#	%	#	%	%
Within six months	29	8	17	4	20	5	2
Within three years	68	18	61	14	58	14	11
No plans/Not specified	279	74	347	82	333	81	87
Total Not in Graduate School	376		425		411		

Table 9. Further Education Institutions

University	#
Academy of Art University	1
Ball State University	1
Baylor University	1
Bethel University	1
Boston University	1
Case Western Reserve University	1
College of Charleston	1
Columbia University	2
EAE Business School	1
Florida State University	1
George Washington University	1
Hanover College	1
Indiana State University	2
Indiana University	1
Indiana University Bloomington	2
Indiana University East	1
Indiana University School of Medicine	3
Kaskaskia College	1
Lincoln Memorial University - DeBusk College of Osteopathic Medicine	1
Marian University	1
Marian University - College of Osteopathic Medicine	1
Maryville University	1
Michigan State University	1
Nebraska Wesleyan University	1
Norwich University of the Arts	1
Pacific Northwest University of Health Sciences	1
Pontifical Catholic University of Puerto Rico	1
Riverside Community College	1
Rutgers University	1
SIU School of Medicine	1
St. John's University	1
The New School	1
University of Cincinnati	1
University of Evansville	53
University of Florida	1
University of Illinois at Urbana-Champaign	1
University of Indianapolis	2
University of Missouri - Columbia	1
University of North Carolina - Chapel Hill	1
University of Rochester	1
University of Southern Indiana	3
University of Vermont	1
Unknown/Not Specified	3
Total	105

Method

Career data were collected from multiple sources and compiled for this report according to the National Association of Colleges and Employers' standards and protocols for college graduate first destination surveys. The most recent response from the graduate or the academic department was used in the analysis. Some graduates seeking further education were also employed and a determination was made based on full-time status.

Data Sources	
Online Survey of Graduating Students <i>Responses = 252</i>	Brief online survey distributed to students via email beginning in the spring semester and via QR code during commencement central and commencement ceremonies. Asked for updated contact, job, and graduate school information. Also allowed student to request help from the Center for Career Development.
Alumni Surveys <i>Responses = 0</i>	With the graduation survey moving from a paper to an online format, a separate survey is no longer used. Alumni are sent the link to the Online Survey of Graduating Students. Brief online survey distributed to recent graduates as part of their electronic Welcome (to the Alumni Association) email message. Email request to complete online survey was sent to graduates at regular intervals after commencement.
National Student Clearinghouse <i>Responses = 10</i>	National database of students enrolled at over 3,300 U.S. institutions. Used to find graduate school enrollment of alumni/ae.
Academic Departments <i>Responses = 33</i>	Once graduates' career data were gathered and compiled from the above sources, the data were sent out to the academic departments. Department chairs were asked to review and update the data on their departments' graduates.
Miscellaneous <i>Responses = 186</i>	Additional data sources included students, employers, staff, parents, and online.